



Scientific Electro Systems Limited

HEALTH AND SAFETY POLICY STATEMENT

Scientific Electro Systems Limited, hereafter referred to as the company, recognises its responsibilities to ensure, so far as is reasonably practicable, the health, safety and welfare of all employees, trainees and other persons who may be affected by its activities. Safety must be considered by all employees as being of paramount importance to the company, through the Managing Director, will seek to promote and develop a positive attitude to health and safety by ensuring that safety features form an integral part of the way the company delivers its services. It is also the aim of the company to take all reasonably practicable steps to ensure that the risk of damage to client's property is minimised.

These objectives will be achieved by:

- Ensuring compliance with the Health and Safety at Work etc Act 1974 and all other legislation, which relates to the activities, carried out by the company.
- Ensuring that the necessary resources are devoted to health, safety and welfare.
- Management demonstrating a clear commitment to improving the health and safety performance of the company by establishing arrangements which co-ordinate the management of health and safety and regularly review and report on the performance of the group.
- Promoting co-operation by recognising that all employees have an important contribution to make to effective health and safety management.
- Providing opportunities for training and participation and involvement in health and safety matters.
- Ensuring the effective communication of relevant information to all employees throughout the company and to those who may be affected by its activities.
- Securing the competence of all employees by, including health and safety as a core competence for all employees and implementing systems which will identify that all health and safety legislative requirements are in place, including training needs arising from recruitment changes in procedures, systems of work or the introduction of new equipment.

This Health and Safety Policy and any documentation produced under it supersedes all previous Health and Safety Policies and will be reviewed annually and added to or modified as required.

Signed – Duncan J Adams

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Managing Director, January 2024